

4. The Committee will provide a summary of the Board and staff evaluations to each member of the board and the Executive Director; and meet with the Executive Director to discuss comments and recommendations prior to presenting the recommendations to the Board.

5. All board members have access to the executive director's personnel file, held by the Board Chairperson. The Executive Director may review the evaluation forms submitted by the Board and may review the staff evaluation comments en masse without distinction of the submitter.

6. An evaluation following the format described here may occur at other times appropriate due to the hiring of a new Executive Director.

7. At the Executive Committee meeting to discuss comments and recommendations of the past period performance review with the Executive Director, a written expectations and goals for the Executive Director's next annual performance shall be presented and discussed. The terms shall be mutually agreed upon by the Executive Committee and the Executive Director unless it is due to an unsatisfactory performance and a Performance Improvement Plan is required.

PROPOSAL

The Executive Committee is required to meet with the Executive Director to discuss comments and recommendations prior to presenting the recommendations to the Board.

If necessary, under the Nebraska Open Meetings Act, a closed session may be requested for the evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person and if such person has not requested a public meeting;
Nebraska State Statue 84-1410(1)(d)